



# SharePeople & ICA Young Professionals programme

## Introduction

SharePeople brings entrepreneurs in developing countries into contact with ambitious European professionals. By exchanging knowledge and experience on the spot in real-life management cases, both parties enhance their professional skills and contribute towards a better world.

You and the entrepreneur are mutually benefiting from this experience during two weeks of intensive cooperation. The results that are achieved give enterprises in less privileged parts of the world a substantial boost. Via SharePeople, you will stimulate sustainable entrepreneurship in developing countries.

You on the other hand will sharpen your intercultural skills and your expertise while working on location and out of your comfort zone.

*SharePeople and the InterCompany Association make this unique experience available for you!*

## Requirements to participate

- You are working with one of the companies involved in the InterCompany Association (ICA).
- You have at least finished an HBO-education or a Bachelor's or Master's degree
- You have at least 3 years of relevant working experience in one or a combination of the fields: **Finance and insurance, Production, logistics and technology, ICT, Marketing, communication & sales, and Management & organisation.**
- You have access to a senior expert (minimum of 5 years work experience) as mentor that can coach you online when additional expertise is needed.
- You are able and willing to travel to India, Kenya, Ethiopia, South Africa or the Philippines and buy your own ticket.
- You have a strong drive to develop others and yourself during 2 weeks.

## Steps in the programme

1. Find a mentor with additional expertise with regard to one of the work fields.
2. Send your motivation to Jonne Zweers ([jzweers@sharepeople.nl](mailto:jzweers@sharepeople.nl)), in which you explain in English:
  - a. What you want to learn from this experience
  - b. Your experience/expertise
  - c. Attach your CV and the CV of your mentor
3. Interview with SharePeople recruiter:
  - a. Find and discuss a suitable case
  - b. Discuss your profile
4. Confirmation on a go or no go
5. Preparation by SharePeople, a.o.:
  - a. Intercultural training
  - b. Safety training
  - c. Thorough preparation by a Programme Manager of SharePeople
6. **Business case on location:** India, Kenya, Ethiopia, South Africa or the Philippines (2 weeks, preferably in the period February/March)
  - a. Your mentor will coach you online with additional expertise
  - b. A Programme Manager from SharePeople will coach you online on upcoming difficulties
7. Presentation about your experience on the ICA symposium (date to be announced)

Should any questions arise, please contact Jonne Zweers, Assistant Programme Manager at SharePeople:

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t.: +31 6 247 247 61

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