

About SharePeople

SharePeople is a Dutch social enterprise focused on improving development of small and medium enterprises and commercialising NGO's in developing countries through the involvement of professionals from European companies. Through its Leadership and Change Management Programmes SharePeople integrates management development and corporate social responsibility into a cohesive, well-aligned strategy to deliver value to your company and to the world. SharePeople maintains partnerships with a wide range of international companies and organisations.

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Authentic Leadership



"I co-operate with SharePeople to give my professionals more insight into emerging markets, to prepare them for multicultural alliances and to further develop their talents."

Jeroen van Brussel, Vice President Orange Business Services Benelux, posts employees to MD programmes in several countries



Challenge
your
professionals!

www.sharepeople.nl

expanding horizons • building leadership



Expanding horizons, building leadership

Today we live in a dynamic and rapidly changing world. The international society is exposed to new challenges and expectations in business have changed. Ethical Management will be a determinate factor in the world of tomorrow. Stakeholders will demand transparency and expect you to take your social responsibilities as a corporate citizen. These new viewpoints create opportunities and risks for your business. Strong leadership on all levels and a broader view are needed to manage change and create lasting value for your company and the world at large. SharePeople assists you in unleashing the essential authentic leadership to create this lasting value.

Challenge your professionals!

To inspire authentic leadership SharePeople brings your professionals out of their comfort zone. In innovative, high pressure programmes your managers are fully engaged in real life business cases in countries such as India or Kenya. To make a difference in these unfamiliar circumstances and cultures, they need all their skills and capabilities. And even more! To create an exceptional learning experience, to develop a better understanding of successful change management, a mixture of pressure and support is provided by top learning managers .

Contribute to Millennium Development Goals

Your company and professionals are not the only ones who gain from this encounter. Your professionals will work on projects of significant value in developing countries. By this they take a great part in enhancing the economic opportunities for small ventures and you will be directly involved in realizing the United Nations' Millennium Development Goals . Therefore, in partnering with SharePeople, corporate citizenship will become part of your organisational DNA and will increase your reputation as a social responsible company.

Companies we would like to co-operate with

European companies who want to share their professionals and knowledge with organisations in developing countries and who are looking for programmes that are valuable in terms of social benefits (CSR), employee skill development and business development.

Choose from three learning experiences

- **Group Programme:** two weeks together with professionals from other companies (coached by a learning manager), € 4.200,- exclusive of VAT and ticket
- **Expert Programme:** an individual programme (coaching is optional) ± 2 - 8 weeks, between € 300,- € 2.500,- exclusive of VAT and ticket. Costs depend on preparation, duration and preferred level of service
- **Tailor Made programme:** a customised programme for companies and branch organisations ± 2 - 6 weeks. Costs depend on the design of the programme, preparation and duration

Benefits for your organisation

- Prepare your professionals for tomorrow's leadership
- Renew business management insights and implementation strength for your professionals
- Improve (multicultural) consulting and communicational skills
- Gain more insight in core competencies such as adaptability, courage, curiosity and entrepreneurship
- Experience the changing operating environment for business in emerging markets
- Incorporate social responsibility within your company by contributing to the economic growth of a developing country

Contact

If you are interested in co-operation with SharePeople, please contact Cosmas Blaauw or Jeroen Klomp by telephone: + 31 30 8801563 or email info@sharepeople.nl